

The following shall be the By-laws of the Monmouth United Soccer Club:

MISSION STATEMENT - MUSC is established for the children. Our goal is to develop our youth into teams and leaders in competitive youth soccer and carry that *Team* and *Leadership* concept on and off the field for the rest of their lives. We adhere to the principal that through this athletic program we can positively influence the development of all participants. We must adhere to these founding principles but most particularly that we are here for "THE KIDS". Any conduct that strays from these principles will not be tolerated. Good Sportsmanship is expected from anyone associated with MUSC including coaches, players, parents, family and friends.

Article I. CONSTITUTION

These By-laws are established pursuant to Monmouth United Soccer Club Constitution. Unless otherwise noted the terms herein shall have the same meaning as provided for in the Constitution. In the event of a conflict between these By-laws and the Constitution, the provisions of the Constitution shall control.

Article II. EXECUTIVE BOARD

- Section 2.01 The initial formation of the MUSC Executive Board (the "Board") will remain in place longer than 1 year. This stabilization period is to assure the proper framework, controls and directives are implemented for continued successful operations going forward. After the initial Board has been replaced by a rolling wave process defined in Section 2.08 below, those positions will follow an annual election and voting schedule.
- Section 2.02 The Executive Board (the "Board") members shall be present, to the extent possible, at all regular or special meetings and may conduct business at those meetings in addition to the regular business of the general meeting.
- Section 2.03 Robert's Rules of Order (Revised) will be used for procedural guide at all meetings. Should a question of procedure arise, the President's decision will be final.
- Section 2.04 The Board may meet as needed to conduct the day-to-day business of the MUSC.
- Section 2.05 No officer or member of the Executive Board shall take any unilateral action that would commit, obligate or incur any debts to the MUSC without approval of the Board.
- Section 2.06 The Executive Board shall define operational policies and procedures necessary to perform day to day operations in support of MUSC. The Treasurer shall review and approve the annual budget based on MUSC's financial health. Additionally, the Treasurer or an MUSC appointed deputy will have approval authority for invoices for \$1000.00. In the event this occurs the Treasurer or appointed deputy will provide a complete copy of the transaction to the Executive Board.



- Section 2.07 The Board may create, modify or disband committees as necessary. All procedural rules for committees will be set by the Board. Whenever an issue is raised or request made that would involve the jurisdiction or function of a committee, the issue or request may first be referred to the committee for discussion and recommendations before action is taken by the Board.
- Section 2.08 The Executive Board shall remain in office for 2 years, each position will be available for voting replacement in the following order, year 3 the Second Vice President and Secretary, Year 4 the first Vice President and Treasurer and year 5 the President.

Article III. MEMBERS AT LARGE

- a) Members at large are appointed by the Board to provide day to day operational support of the club. The Board will semiannually evaluate the performance of members at large and determine the feasibility of their continued service to the club.
- b) A member at large, is responsible to act with care and loyalty to the club. Where practicable setting actions to complete assigned duties, appropriately using approved discretionary budget(s), and determining strategic direction in execution of said duties.
- c) Members at Large are appointed or removed as and when needed by the Board

Article IV. LIMITATIONS

- (a) No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, except as provided in Section 501(h) of the Internal Revenue Code, and this corporation shall not participate in or intervene in (including publishing or distributing statements) any political campaign on behalf of any candidate for public office, except as provided in Section 501(h) of the Internal Revenue Code.
- (b) The property of this corporation is irrevocably dedicated to charitable and educational purposes, as set forth in Subsection 3.A. above. No part of the net earnings of this corporation shall inure to the benefit of its directors, officers, private shareholders or members, or to any individual.
- (c) On the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets of this corporation shall be distributed to an organization (or organizations) organized and operated exclusively for charitable and educational purposes and that is tax exempt under Section 501(c)(3) of the Internal Revenue Code.



Article V. DIRECTORS

Section 5.01 Powers of Directors

- (a) General Corporate Powers
- (b) Subject to the provisions and limitations of the laws of the State of New Jersey, and any other applicable laws, the temporal activities, business, and affairs of the corporation shall be managed, and all corporate powers shall be exercised, in accordance with the duties of the Constitution and these bylaws.

Section 5.02 Specific Powers

- (a) Without prejudice to the general powers set forth in Subsection 4.A.(1) of these bylaws, but subject to the same limitations, the directors shall have the following powers in addition to other powers enumerated in these bylaws: To select and remove at the pleasure of the board all officers, agents, and employees; to prescribe powers and duties for them as may be consistent with law, the articles of incorporation, and these bylaws; to fix their compensation; and to require from them security for faithful service;
- (b) To change the principal office or the principal business office in the State of New Jersey from one location to another; to cause the corporation to be qualified to conduct its activities in any other state, territory, dependency, or country and conduct its activities within or outside the State of New Jersey; MONMOUTH UNITED SOCCER CLUB, INC. and to designate any place within or outside the State of New Jersey for holding any meeting of members;
- (c) To conduct, manage, and control the temporal affairs and activities of the corporation and make such rules and regulations for this purpose, consistent with law, the articles of incorporation, and these bylaws, as they may deem best;
- (d) To borrow money and incur indebtedness on behalf of the corporation, and cause to be executed and delivered for the corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities; and
- (e) To exercise all other powers conferred by the laws of the State of New Jersey, or other applicable laws, consistent with the articles of incorporation.

Section 5.03 Number of Directors

(a) The authorized number of directors shall be three (3).

Section 5.04 Appointment of Directors

(a) All directors shall be appointed to hold office until the director resigns, a replacement director will be appointed by the remaining directors.



Article VI. TEAMS

- Section 6.01 All Teams belong to MUSC. No one, coach or other authority within MUSC has the right take a team and move to another club. Violations will be presented to the governing soccer bodies.
- Section 6.02 Anyone wishing to start a new team must notify the Board in writing 2 months or with Board approval prior to the next soccer season outlining the coach's qualifications, experience and reasons for such a request. At least one person requesting the new team creation must also be in good standing in the club. The request will be reviewed, discussed and voted upon by the Board, who may wish to consult with the coaching staff.
- Section 6.03 In the event that an age group has sufficient players to field more than one (1) team, the MUSC will look to form multiple teams in accordance with an A/B system. The A/B system places the more skilled players on the team designated as the "A" team, while the other players are placed on the "B" or a subsequent "C" team. The primary purpose of the "B" or "C" level team is to develop players to advance to the next appropriate level, no player who is a member of a lower designated team will be forced to move up to the next appropriate level if they do not so desire. In the event that a team believes that a change in its designation (A/B/C) is appropriate, it will provide supporting documentation and request that the Executive Board considers a change.
- Section 6.04 Team(s) roster size will be in alignment with the requirements of US Youth Soccer and or the leagues MUSC joins.
- Section 6.05 Any player who is currently registered to a team in MUSC wishing to leave his or her current team to play for a new team within MUSC must receive the approval of the Board and be compliant with league rules.
- Section 6.06 If any coach, parent or league representative feels that a player should be playing up to better utilize his/her talent, the move must be approved by the Board. Players are not free to move up unless the Board approves the move and must be compliant with league rules and requirements.
- Section 6.07 Each player who tries out successfully in the spring of each year and commits to the MUSC acknowledges that the commitment runs from August 1st of that year to July 31 of the following year. Unless otherwise notified by the coach of player misconduct and actions that endanger other players.
- Section 6.08 Every player in the MUSC must try out for the following year's program. A child who has played for MUSC the previous season is not guaranteed a spot on future teams and/or seasons.
- Section 6.09 Play time is at the discretion of the coaching staff, league guidelines, player performance and behavior will also be considered.
- Section 6.10 All players shall subscribe to a written "Players Commitment" promulgated by the Board.
- Section 6.11 Practices shall be held only at practice field locations approved by the Board for which MUSC has obtained permits and insurance to use and occupy.



Article VII. Coaches

Section 7.01 All coaches in MUSC are required to:

- (a) Complete, at a minimum, "F License" course which is administered by New Jersey Youth Soccer;
- (b) Complete a Rutgers Safety Class;
- (c) Sign the MUSC Code of Conduct;
- (d) Successfully complete annual background investigation;
- (e) Complete the annual New Jersey mandatory online course with regard to athletes and concussions.
- (f) Complete CPR/AED class and obtain certification, every 2 years.
- Section 7.02 All courses are MANDATORY in order to coach in MUSC. Courses will not be deeded completed unless the participant passes all course requirements including any tests or examinations. No coach will be permitted on the sideline during any game without having first completed the above requirements. The MUSC will provide links, dates and times for all required courses. The MUSC will keep its members apprised of any other state required or Club required courses or requirements as they evolve.
- Section 7.03 All coaches will submit proof of the satisfactory completion of the above requirements to the Secretary and Coaches representative who shall maintain the list of qualified Coaches.
- Section 7.04 The coaching staff shall adhere to the following code of conduct:
 - (a) Coaches and team trainers shall remain unconditionally supportive of MUSC's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, and respect for authority.
 - (b) Coaches and trainers have a tremendous influence on their players; therefore at all times shall remain sensitive to the physical and emotional well-being of the players on his/her team.
 - (c) Coaches and team trainers shall always keep the best interest, safety, and well-being of the children as the highest priority.
 - (d) The behavior of the coaches and trainers shall be of dignity and grace and they shall maintain composure in ALL situations.
 - (e) Coaches and trainers shall treat all referees with respect and accept all decisions by referees in all situations as being fairly called and to the best of the referee's ability.
 - (f) Coaches and trainers shall always stress fair play and good sportsmanship whether winning or losing and shall at all times be responsible for the sportsmanship and conduct of their players and any other participant, i.e., assistant coaches and spectators.



- (g) Coaches and trainers shall inspect all relevant facilities prior to use, including goal anchors and the playing surface and shall report unsafe field conditions to the appropriate authorities.
- (h) All coaches, assistants and trainers shall subscribe to a written "Code of Conduct" promulgated by the Board.
- Section 7.05 Game Day Coaching Philosophy MUSC believes that coaching from the sideline on game day should be present, but not overbearing. Soccer is a free flowing, fast paced game where split decisions are made by the players and referees; therefore trying to over coach or over teach during the game is not advised. Game day coaching should be instilling positive reinforcement and reminders of what worked in practice and games and what didn't work. During the game MUSC believes in the one voice format. The head coach, trainer or assistant coach should be the sole voice that the players hear for instruction during the game. With the fast pace of soccer, different voices yelling instructions is confusing and can end up hurting and not helping. Pregame, halftime and postgame are times where special instructions that need to be addressed are done.

Article VIII. PARENT – COACH COMMUNICATIONS

- Section 8.01 MUSC encourages open dialogue between coaches and parents (the term parents will be read to include legal guardians). Much can be learned about coaches, parents and players in these communications.
- Section 8.02 If a parent or a coach has an issue that cannot be resolved amongst themselves, a written note shall be directed to the MUSC President that outlines the conflict, both parties will also state their position in writing. The Board shall have the discretion to resolve the matter at a general meeting (for issues of club wide import) or privately (for private/personal issues).
- Section 8.03 When sensitive topics arise, coaches are instructed to speak to parents regarding their children only. MUSC does not advocate coaches speaking with parents about players who are not their children with regard to sensitive topics including but not limited to:
 - (a) other players abilities
 - (b) other players playing time
 - (c) other players attendance at practices
 - (d) other players positions
- Section 8.04 All parents of players shall subscribe to a written "Parents Code of Conduct" promulgated by the Board.
- Section 8.05 MUSC does advocate parents bringing to the coach's attention behavior of players, parents or relatives which is unbecoming of the standard of conduct that MUSC has set.



Article IX. DISCIPLINARY POLICY

- Section 9.01 All members, players, parents and coaching staff shall abide by the written Commitment or Code of Conduct signed by them each year and any other code of conduct stated in these By-laws, generally referred to as the code or codes of conduct.
- Section 9.02 No member, parent or coach/trainer shall discuss any issue, topic or problem that they may have with another member, player, parent, family member or coach/trainer within MUSC in an effort to incite discord among the membership or to demean or disparage the said person or persons, sometimes referred to as "STIRRING THE POT."
- 24 Hour "Cool Down" Philosophy. Disagreements between participants, parents Section 9.03 and coaches during athletic competition are inevitable. Tempers flare and these disagreements can, and often do, escalate into verbal arguments. Before complaints for such verbal arguments are made to the Board, the members involved must wait a full twenty-four (24) hours in order to "cool down" and reevaluate the necessity of raising the incident in the form of a complaint to the Board. During this same twenty-four (24) hour period, the members involved should also refrain from widely discussing the matter publicly as such discussions are counterproductive to clearly reevaluating the matter. A repeated disregard of this rule by a member may itself be considered a violation of the codes of conduct. This rule is not designed to prevent or even discourage any member from filing a complaint, but to foster members to resolve disputes between themselves and promote values of understanding, forgiveness and community. This rule is not applicable to any physical altercations or other serious violation of the codes of conduct.
- Section 9.04 All complaints involving an alleged violation of the codes of conduct or other inappropriate behavior shall be in writing and delivered to the President and Secretary.
- Section 9.05 On receipt of a written complaint, the President or Secretary shall:
 - (a) respond personally, via email or by phone to the person filing the complaint and acknowledge receipt of the complaint;
 - (b) notify the Board members and the person or persons allegedly in violation, or their parent in the case of a player;
 - (c) request a written response from the person or persons allegedly in violation, or their parent in the case of a player;
 - (d) schedule a private meeting between the parties and the Board (and any other person having an interest or knowledge of the issues) to discuss and evaluate the issues presented;
 - (e) if the matter cannot be resolved at that meeting, the matter may be taken up at the next Board meeting or at a special meeting if the Board deems required.



- Section 9.06 The Board may upon a majority finding of good cause and sufficient reason, issue a warning, reprimand, or suspension for a period of time for any member, player or coach found in violation of the codes of conduct.
- Section 9.07 The Board may upon two –thirds (2/3) majority finding of good cause and sufficient reason, terminate the membership of any member, player or coach found in serious or repeated violation of the codes of conduct.
- Section 9.08 The MUSC has elected to adopt a Code of Conduct for coaches, assistants, trainers, and parents and spectators in accordance with the provisions of New Jersey's Code of Conduct Law (P.L. 2002, Chapter 74), incorporated herein by reference, and requires said participants to adhere to the MUSC Code of Conduct, based upon the Model Code of Conduct promulgated under that law, attached as Schedule A to these By-laws.
- Section 9.09 The MUSC has elected to adopt the Model Policies Regarding Banning a Person from a School or Community Sponsored Youth Sports Event, promulgated by the Attorney General of New Jersey, in accordance with the provisions of New Jersey's Code of Conduct Law (P.L. 2002, Chapter 74), attached as Schedule B to these By-laws.

Article X. INDEMNFICATION

Section 10.01 Right of Indemnity

- (a) To the fullest extent permitted by law, this corporation shall indemnify its directors, officers, employees, and other persons, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any legal or administrative proceeding, and including an action by or in the right of the corporation.
- (b) Approval of Indemnity On written request to the board by any person seeking indemnification, the board shall promptly determine whether the person should be entitled to indemnification, and, if the person is, the board shall authorize indemnification.
- (c) Advancement of Expenses To the fullest extent permitted by law and except as is otherwise determined by the board in a specific instance, expenses incurred by a person seeking indemnification under Subsection 9.(a). and Subsection 9.(b). of these bylaws in defending any proceeding shall be advanced by the corporation before final disposition of the proceeding, on receipt by the corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the corporation for those expenses.



Article X. INSURANCE

(a) The corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its officers, directors, employees, and other agents, against any liability asserted against or incurred by any officer, director, employee, or agent in such capacity or arising out of the officer's, director's, employee's, or agent's status as such.

Section 10.01 Records and Reports - Maintenance of Corporate Records

The corporation shall keep:

- (a) Adequate and correct books and records of account; and
- (b) Written minutes of the proceedings of its board and committees of the board.

ARTICLE XI. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS

Section 11.01 The corporation shall keep at its principal office, or if its principal office is not in the State of New Jersey, at its principal business office in this State, the original or a copy of the articles of incorporation and bylaws, as amended to date, which shall be open to inspection by the directors at all reasonable times during office hours. If the principal office of the corporation is outside the State of New Jersey and the corporation has no principal business office in this State, the secretary shall, on the written request of any director, furnish to that director a copy of the articles of incorporation and bylaws, as amended to date.

Section 11.02 Inspection by Directors

Every director shall have the absolute right at any reasonable time to inspect the corporation's books, records, and documents of every kind and to inspect the physical properties of the corporation and each of its subsidiaries for a purpose reasonably related to the director's interests as a director. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents.

Article XII. CONSTRUCTION AND DEFINITIONS

Section 12.01 Unless the context requires otherwise, the general provisions, rules of construction, and laws of the State of New Jersey shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular number includes the plural, the plural number includes the singular, and the term "person" includes both a legal entity and a natural person.



Article XIII. AMENDMENTS

Section 13.01 Bylaws may be adopted, amended, or repealed by the approval of the board.

Article XIIII. FISCAL YEAR

Section 14.01 The fiscal year of this corporation shall end on the last day of the month of December.

Article XV. ADDITIONAL PROVISIONS

Section 15.01 In these Bylaws, the word 'trustee' may be substituted for the word 'director.'

Article XVI. MEDICAL CLERANCE

- Section 16.01 Any player who is unavailable to participate in practices or games due to illness or injury must provide official medical clearance to the coach, before being allowed to resume team practices and games.
- Section 16.02 To clarify, official medical release is required for, but not limited to concussions, breaks, sever sprains. Moreover, it is the responsibility of the player's parents, guardians or state approved care provider to assure the player is injury free, or has been provided a plan for returning to the full demands of games, practices and team events.



SCHEDULE A

Code of Conduct

Preamble:

Interscholastic and youth sports programs play an important role in promoting the physical, social and emotional development of children. It is therefore essential for parents, coaches and officials to encourage youth athletes to embrace the values of good sportsmanship. Moreover, adults involved in youth sports events should be models of good sportsmanship and should lead by example by demonstrating fairness, respect and self-control.

I therefore pledge to be responsible for my words and actions while attending, coaching, officiating or participating in a youth sports event and shall conform my behavior to the following code of conduct:

- 1. I will not engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
- 2. I will not encourage my child, or any other person, to engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
- 3. I will not engage in any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
- 4. I will not encourage my child, or any other person, to engage in any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
- 5. I will not use drugs or alcohol while at a youth sports event and will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
- 6. I will not permit my child, or encourage any other person, to use drugs or alcohol at a youth sports event and will not permit my child, or encourage any other person, to attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
- 7. I will not engage in the use of profanity.
- 8. I will not encourage my child, or any other person, to engage in the use of profanity.
- 9. I will treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation or ability.
- 10. I will encourage my child to treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation or ability.
- 11. I will not engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.
- 12. I will not encourage my child, or any other person, to engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.



- 13. I will not initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.
- 14. I will not encourage my child, or any other person, to initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.
- 15. I will not use social media to express negative comments about coaches, players or others participating in the athletic program.

I hereby agree that if I fail to conform my conduct to the foregoing while attending, coaching, officiating or participating in a youth sports event I will be subject to disciplinary action by the Executive Board of the Monmouth United Soccer Club (MUSC), including but not limited to the following in any order or combination:

- 1. Verbal warning issued by an official authorized to issue such a warning by the MUSC.
- 2. Written warning issued by the MUSC.
- 3. Suspension or immediate ejection from a youth sports event issued by an official authorized to issue such a suspension or warning by the MUSC.
- 4. Suspension from multiple youth sports events issued by the MUSC.
- 5. Season suspension or multiple season suspension issued the MUSC.
- 6. Permanent ban from MUSC activities and events.

Date:	
Signature:	
Print Name:	

N.J.S.A. 5:17-4 VIOLATION OF CODE OF CONDUCT

Any student, coach, official, parent or other person subject to the terms and condition of an athletic Code of Conduct established pursuant to the provisions of P.L.2002, c. 74 (C.5:17-1 et seq.) who violates the provisions of the athletic code of conduct, may be banned from attending any subsequent school or community sponsored youth sports event. In the event that any student, coach, official parent or other person subject to the terms and conditions of an athletic code of conduct is banned from attendance, that person may petition the school board or sports team for permission to resume attendance. Prior to being permitted to resume attendance, the school board or sports team shall require the individual to present proof of completion of anger management counseling through a public or private source.

Remember that the game is for children and not for adults. Together, let's all make youth sports fun for the children.



SCHEDULE B

Model Policies Regarding Banning Spectators

The following model policies regarding banning a person from a school or community sponsored youth sports event are promulgated in accordance with the provisions of P.L. 2002, Chapter 74.

Pursuant to the provisions of P.L. 2002, Chapter 74, a school board or youth sports organization may ban the presence of a person at a youth sports event in accordance with the following guidelines:

- 1. A coach, parent, player, participant, official or other youth sports event attendee who violates one or more of the provisions contained in the Model Athletic Code of Conduct may be banned from attending, coaching, officiating or participating in at least one youth sports event if the person;
 - a. has been issued a prior written warning for violating one or more of the provisions contained in the Model Athletic Code of Conduct,
 - b. violates the Model Athletic Code of Conduct by engaging in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee, or
 - c. violates the Model Athletic Code of Conduct by initiating a fight or scuffle with any coach, parent, player, participant, official or any other attendee.
- 2. A coach, parent, player, participant, official or other youth sports event attendee may be permitted to attend, coach, officiate or participate in a youth sports event from which the person has been banned pursuant to the provisions of Section 1 of these Model Policies if the person;
 - a. provides a written request for permission to resume participation or attendance to the school board or youth sports organization which issued the ban,
 - b. provides a written apology to the school board or youth sports organization which issued the ban, and to the person or persons who were the subject of the behavior which constituted the violation of the Code, as directed by the school board or youth sports organization,
 - c. demonstrates the completion, as required by the school board or youth sports organization, of an anger management counseling program which satisfies the provisions of Section 3 of these Model Policies, and
 - d. satisfies any other requirement set forth by the school board or youth sports organization.
- 3. An anger management counseling program shall, at a minimum, offer services to individuals, singly or in groups, for the purposes of promoting anger control principles and shall be administered by an individual;
 - a. licensed as a professional counselor pursuant to the provisions of the "Professional Counselor Licensing Act," N.J.S.A. 45:813 33 et seq., or



- b. licensed as a practicing psychologist pursuant to the provisions for the "Practicing Psychology Licensing Act," N.J.S.A. 45:1413 1 et seq.
- 4. Nothing contained in this section shall prohibit a school board or youth sports organization from requiring a person banned pursuant to the provisions of these Model Policies to complete an anger management counseling program specified by such board or organization.



Schedule C Permission to Use Photo/Video Waiver and Release Form

,, here representatives the irrevocable right and unrestricted photographs or video images of my child, or in which reauthorized by MUSC, including but not limited to: web publications, catalog and advertising use. This grant in the images at the discretion of MUSC. I understand the eworldwide and that there will be no compensation understand that I will not be given the opportunity to bor the advertising copy or the printed matter that may granting this permission to MUSC and its legal representeleasing it from any liability that may arise from the understand that I will not be given the printed matter that may granting this permission to MUSC and its legal representeleasing it from any liability that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the understand the printed matter that may arise from the printed matter than	permission to use and publish my child may be included, for any purposite use, social media, editorial neludes the right to modify and retouch at the circulation of such materials cout to me for this use. Furthermore, I inspect or approve the finished producy be used in connection therewith. In entatives, I am fully and without limitate	n uld cts
Team		
Name of Child		
Signature of Parent/Guardian	Date	
Print Name of Parent/Guardian	Date	



As of February 2nd, 2018

Dominick Acerra, President / Director DocuSigned by: Joseph Pitruzzello, 1st Vice President / Director DocuSigned by: Joe Pitruzzello Colin "Andy" Atherely, Director andy atherety Michael Anderson, 2nd Vice President Daniel Studer, Secretary DocuSigned by: Dan Studer Joseph F Velardi, Treasurer